

Kings Furlong Junior School



Uniform Policy

Approved by:	Chair of Governors	Date: Nov 2022
Last reviewed on:	Nov 2025	
Next review due by:	Nov 2026	

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school uniform supports our core values of 'Belong, Believe, Aspire, Achieve'. Wearing a shared uniform helps every child feel they belong to our school community, creating a sense of unity and pride. It encourages children to believe in themselves and their role within the team, nurturing confidence and respect. By setting high standards for appearance, we inspire pupils to aspire to excellence in all areas of school life. Ultimately, a consistent and smart uniform helps children achieve by promoting focus, equality, and readiness to learn.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with a member of the senior leadership team who can answer questions about the policy and respond to any reasonable requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary (e.g. Logos on several items of clothing)
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Expectations for school uniform

Branded uniform

- Where possible children are expected to wear a jumper or cardigan that displays the school logo. If this is not possible, a plain blue jumper/cardigan is acceptable
- Fleece are the only optional branded items

Expected uniform

- Grey/black skirt, trousers (not skinny jeans), shorts, skirts or pinafore. Skirts and shorts must be of an appropriate length
- White blouse or white polo shirt
- Leggings can only be worn under skirts or for PE
- Electric/royal blue school sweatshirt/cardigan with school logo
- Blue and white summer checked dresses (checked skirts are also acceptable)
- Black, grey or white socks or tights.

Jewellery & Hairstyles

Expectations for jewellery and hairstyles (taking into account the requirement described above to avoid discrimination in line with the Equality Act 2010)

- The only jewellery that children are permitted to wear to school is stud ear-rings and small items of religious significance.
- Children are required to remove any items of jewellery during PE lessons to prevent them from causing injury. If your child cannot remove their own earrings parents must provide tape to cover them.
- If your child wishes to wear a watch to school, please make sure it is named. We do not accept any responsibility for the loss and damage of these items. Smart watches and fit bits are not permitted.
- Hair bands, ribbons/bows or 'scrunchies' should be plain and either blue or black and of a sensible size.
- Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco.
- Hairstyles should be smart and appropriate, with no extreme stylings or unnatural colours, including shaved lines or patterns.

PE & Swimming lessons

- Parents/carers are expected to provide an appropriate swimming costume when swimming lessons take place in Year 5

Children are permitted to arrive at school wearing the correct PE kit on their allocated days. Branded sports kits are not acceptable.

Outdoor:

- plain black or blue shorts
- plain black, grey or navy tracksuit bottoms or sports leggings and jumper (no large logos)
- plain coloured t-shirt in colour team colour (this can be purchased at the office for £2).
- trainers (black/white preferably).

Indoor:

- plain black or blue shorts
- plain coloured t-shirt
- plimsolls or trainers.

For health and safety reasons, children will not be permitted to use indoor equipment if they are not wearing shorts. Long hair must be tied back and tights must be removed.

Footwear & other items

- Shoes must be black (without colour or stripes). High heels, open toes, sling-backs, platforms and trainers are not acceptable. Boots may be worn but must be flat and black in colour.
- During cold or wet weather children are expected to wear a coat

Where to purchase it

- Branded jumpers and cardigans can be purchased from Skoolkit. All other items can be purchased from high street shops.
- Second hand uniform is available from the Parent, Teacher and Friends Association

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the child's class teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. Staff may call home to discuss any concerns they have about a child not adhering to the policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every year by the head teacher. At every review, it will be approved by the full governing board.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy